
GROUP LEADERSHIP TEAM

The Group Leadership Team, effective 1 May 2014, is the senior leadership team for WorleyParsons. It comprises the leaders of our three business lines, of strategy for each of our customer sectors, and of Finance, Development and Assurance and the Company Secretary. The Group Leadership Team advises the Chief Executive Officer with regard to the effective and efficient functioning of the global business of WorleyParsons.

Andy Cole, Group Sector Managing Director - Hydrocarbons

Andy is responsible for the development of the growth strategy within the Hydrocarbons sector. Prior to this role, Andy managed the global Infrastructure business. Joining WorleyParsons in 1985 in Perth as a graduate structural engineer, Andy was involved in the design of various offshore oil and gas platforms in Australia, The UK, South East Asia and the Middle East. He managed the Thailand operation from 2001 to 2003, returning to Australia to complete a Master of Business Administration (MBA) and to establish and run the global Front-End consulting division, known as *Select*. Andy holds a degree in Civil Engineering and an MBA from the University of Western Australia.

Gerard Dyson, Group Sector Managing Director - Infrastructure

Gerard is responsible for the development of the global strategy for Infrastructure. Gerard was previously Director of Consulting for Australia and New Zealand and before this held a number of operational, strategic and technical roles within WorleyParsons in Australia, Canada and Asia. Prior to joining WorleyParsons in 2003, Gerard worked in the civil construction industry and academia and as a geotechnical consultant. Gerard has a Bachelor of Civil Engineering and a Bachelor of Commerce (Management) from The University of Western Australia. He has also completed a PhD in Geotechnical Engineering from The University of Western Australia and an Advanced Diploma in Business Management from the University of Ballarat.

Simon Holt, Chief Financial Officer

Simon is the Chief Financial Officer and has overall responsibility for finance including Treasury, Property Leasing, Tax, Shared Services, Information Management, Corporate Procurement, Travel, Corporate Finance, Investor Relations and Communications and Reporting. Simon also has oversight of the Operational Finance functions, ensuring the consistent application of standardized processes, systems and corporate and financial reporting. He has previously held the roles of Deputy CFO and Group Financial Controller. Prior to joining WorleyParsons in 2007, Simon held a number of senior positions in the property sector. Simon is a Chartered Accountant and holds a degree in Business (Accounting and Marketing) from the University of Technology, Sydney.

Randy Karren, Group Managing Director - Improve

Randy is accountable for the growth and performance of *Improve* relationships within WorleyParsons. Through Randy's 28 years of experience with WorleyParsons and our legacy companies, he has led major EPC and EPCM projects, worked in long term *Improve* relationships and held location director roles in two major locations. Subsequent to those assignments, Randy was the Regional Managing Director in Canada prior to assuming the role in 2012 as the Group Managing Director for *Improve*. He graduated from the University of Calgary with a Bachelor of Science in Chemical Engineering.

Marian McLean, Group Managing Director - Assurance

Marian is responsible for providing business assurance on the effectiveness and efficiency of the WorleyParsons internal controls, reliability of reporting and compliance with laws and regulations. Assurance interfaces with the Board Remuneration and HSE and Audit and Risk subcommittees and also provides oversight on Corporate Responsibility and Diversity and Inclusion programs. Marian joined WorleyParsons in June 2008. She has over 20 years' experience in the manufacturing, water, construction, service and oil and gas industries. Her qualifications include: Master of Applied Science (Ergonomics) University of NSW; Graduate Diploma in Safety Science

The University of NSW; and Bachelor of Physiotherapy, The University of Queensland. She is a professional member of the American Society of Safety Engineers, the Society of Petroleum Engineers and the Human Factors and Ergonomics Society of Australia.

Chris Parker, Group Managing Director - Major Projects

Chris is responsible for the Major Projects business line. Chris has over 30 years' experience across a wide range of sectors including oil and gas, petrochemicals, power generation and infrastructure. Chris joined the Company in 2004 following the acquisition of Parsons E&C. He started his career with the Ralph M. Parsons Company in 1981 where he held key positions including Regional Managing Director, US and Caribbean, Senior Vice President and General Manager Houston Operations, Vice President responsible for global execution strategies and Vice President responsible for worldwide engineering. He has a Bachelor degree in Mechanical Engineering from the University of Houston and has completed the Advanced Management Program, The Wharton School, University of Pennsylvania.

Mark Southey, Group Sector Managing Director - Minerals, Metals & Chemicals

Mark is responsible for the Minerals, Metals & Chemicals (MM&C) sector globally and has held this role since joining WorleyParsons in 2002. Mark has a background in operational, financial and strategic roles and has led the WorleyParsons MM&C business through an extended period of growth and capability development. Mark has strong financial, commercial and operational experience and has led and managed large industrial and technology-based global service businesses holding senior international management roles in Europe and Australia with Honeywell and ABB prior to joining WorleyParsons. Mark holds a Bachelor of Science Degree from the University of Portsmouth and an MBA from The University of Sydney.

David Steele, Group Managing Director - Development

David is responsible for the Development arm of the business including mergers and acquisitions, the establishment of new businesses that are adjacent and complementary to WorleyParsons' core business and the management of discretionary expenditure. David has previously held many roles within WorleyParsons including operational management at the regional level as well as global functional and customer sector roles. Prior to joining the Company in 1999, David held positions with ABB and Rolls-Royce Industrial Power (Pacific). David holds a Bachelor degree in Electrical Engineering, an MBA and is a Chartered Professional Engineer.

Ian Wilkinson, Group Managing Director - Services

Ian is responsible for leadership of the Services business line, focused on delivering global expertise to our customers, locally. Ian joined WorleyParsons in 1994 having worked in the oil and gas and resources industries in a number of countries for both service providers and operating companies. He has held a number of senior management positions within WorleyParsons in South East Asia, the Middle East and Australia, most recently holding the role of Managing Director - Australia and New Zealand. Ian graduated from The University of Queensland with degrees in Engineering and Science.

For Andrew Wood, Chief Executive Officer and Peter Janu, Company Secretary and General Counsel Corporate, details can be found on page 60.